

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic

Employee Organization: Communication Workers of America 1040 Intergenerational Services Employees in Unit: 27

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,267,901	\$1,293,259
Item 2	Increment		
Item 3	Longevity	\$24,600	\$24,600
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,292,501	\$1,317,859
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,292,501

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017			
Percent Increase	1.96%	1.96%	1.96%			
Total cost of increase ..	\$25,358	\$25,865	\$26,382			
Total base salary (successor agreement)	\$1,317,859	\$1,343,724	\$1,370,106			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.96

Dollar Impact (average per year over term of agreement) \$25,868.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$322,950	\$356,080				
Employee Contributions	\$39,116	\$55,440				
Prescription	\$86,238	\$93,592				
Dental	\$16,465	\$16,462				
Vision	\$1,518	\$1,490				